

**CHIEF EXECUTIVE OFFICER**

**GUNNISON COUNTY ELECTRIC ASSOCIATION, INC.**

**GUNNISON, CO**

Gunnison County Electric Association (GCEA), through its executive search consultant, seeks a strong leader, with outstanding people skills, to replace its retiring Chief Executive Officer (CEO).

GCEA is headquartered in Gunnison, CO and is home to 42 full time employees. This member-owned electric distribution cooperative is located in the mountains of southwest Colorado, 200 miles southwest of Denver and 150 miles east of the Colorado Utah border. Nestled 30 miles west of the Continental Divide in a sprawling valley, the elevation is 7,703. The economic base in the county is primarily tourism and recreation followed by education and Western State College, a 4-year fully accredited institution, and is a historic ranching community. Seventy-eight percent of Gunnison County is public lands where fishing, hunting, hiking, camping, boating, rafting, kayaking, mountain biking and world class skiing are a few of the recreational opportunities. The Gunnison/Crested Butte Regional Airport features the longest single runway in the state and is regularly served by airlines providing regional air transportation.

The CEO reports to a seven (7) member board of directors elected from the consumer membership. Together the CEO and the board are responsible for the strategic planning, management, administration and regulation of the cooperative's business affairs. The cooperative has a branch office in Crested Butte, with outposts in Lake City and Crested Butte. GCEA organized in the State of Colorado in 1938 and is a well-managed financially sound organization.

GCEA's service boundaries encompass portions of Gunnison, Hinsdale and Saguache counties serving over 10,340 consumers on 1,060 miles of 24.9/14.4kV distribution line made up of 466 miles of overhead line and 594 miles of underground cable. Distribution lines are fed from one of four substations that are located near the communities of Lake City, Crested Butte and Gunnison.

With over \$40M in total utility plant in service, its gross operating revenues were \$14.8M in 2010. GCEA contracts with the Tri-State Generation & Transmission Cooperative for its wholesale power.

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**EXECUTIVE SEARCH CONSULTANTS**

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Applicants should possess a broad and in-depth knowledge of electric distribution system management, including the areas of strategic planning, goal setting, long-range planning, and annual work plans in all key areas of operations, financial management, budgeting, wholesale power supply, staffing, human resources, information technology and member relations. A strong commitment to serving the consumer members and the local communities is mandatory.

Together the board and the CEO will develop the strategic plans necessary to guide the cooperative in a rapidly changing and increasingly competitive business and wholesale power supply environment. This position requires a candidate adaptable to rapid change, strong interpersonal and people skills, along with excellent communication and team building skills. The successful candidate will have a positive attitude and impeccable work ethic. The desirable candidate will also have experience interacting politically at the local and state level and be willing to have active involvement in local community and industry-related organizations.

The candidate will hold a bachelor's degree in an appropriate field and a minimum of five years of experience in the electric utility industry at a senior management level. A degree in accounting/finance, engineering/operations, or other business related field, and experience with an electric cooperative is desirable.

The cooperative offers an excellent NRECA benefits package and a competitive salary commensurate with qualifications and experience. Please submit a complete package, including cover letter, resume, recent salary history, along with 6 business and 3 personal references, via email, no later than March 31, 2012 to:

**LANGLEY & ASSOCIATES EXECUTIVE SEARCH, INC.**

**Attn: Carol M. Langley, President**

**(303) 694-2228 Office**

**(303) 888-4012 Cell**

**Email: [cmlangley@earthlink.net](mailto:cmlangley@earthlink.net)**

**All information kept strictly confidential**

**An EOE**